

# Modern slavery policy



Last updated	26 <sup>th</sup> May 2022
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## Definitions

Company	AAA Caring Caretaker
Responsible Person	Alison Stephenson and other Supervisory staff.
Independent Party*	Police

### **1. This policy has been created to support section 54(1) of the Modern Slavery Act.**

2. Modern slavery is a crime and a violation of fundamental human rights. It takes various forms such as slavery, servitude, forced and compulsory labour, and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

3. AAA Caring Caretaker takes a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in all its activities. AAA Caring Caretaker is committed to ensuring modern slavery is not taking place anywhere within the company or within any relationships between its stakeholders. The same high standards are expected from all contractors, suppliers and other business partners that work with AAA Caring Caretaker.

4. We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- Modern Slavery Policy
- Whistleblowing Policy
- Grievance Policy

5. Management at all levels are responsible for ensuring those reporting to them understand and comply with this policy and are given adequate and regular training on it and the issue of modern slavery in supply chains.

6. All staff are encouraged to raise any concerns about any issue or suspicion of modern slavery in any part of the organisation or its supply chains at the earliest possible stage.

7. We consider our policies and procedures regularly, not only to ensure they remain relevant, but also to review our progress and ensure we continue to maintain best practice in the sector.

Update undertaken by: Alison Stephenson – Managing Director
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Next update due: May 2023
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